WE WILL

• Support students, new researchers and junior faculty to participate, unless exempted by an Institutional Review Board.
• Look out for and minimise any pain or discomfort experienced by my human and animal study subjects.
• Offer support to colleagues who are suffering.
• Initiate discussions and share new knowledge and ideas with my colleagues.
• Participate in lab meetings, seminars and other academic forums.
• Encourage our researchers to access professional development opportunities.
• Recognise and fulﬁl my supervision and mentoring responsibilities.
• Support students, new researchers and junior faculty to develop and maintain good research practices.

WE WILL

• Reflect on and learn from mistakes, and seek opportunities to improve.
• Provide learning opportunities for others.
• An environment and culture conducive to learning for all.
• Offer support to colleagues who are suffering.
• Look out for and minimise any pain or discomfort experienced by my human and animal study subjects.
• Actively seek to understand patients’ and carers’ experiences.

WE COMMIT TO

• Look out for the well-being of faculty, staff and students, particularly at times of stress.
• Identify and acknowledge both successes and failures in my research.
• Provide learning opportunities for others.
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